

BARLEY VILLAGE HALL

DIVERSITY AND EQUAL OPPORTUNITIES POLICY

Adopted 11 November 2015

Introduction

Through this policy Barley Village Hall seeks to ensure that the talents and skills of all its Committee, volunteers and individuals and organisations who seek to utilise Barley Village Hall are used to the full to the benefit of, and in the best interests of, the organisation and everybody who uses it.

This policy has been developed using guidelines as set out by the Equality and Human Rights Commission and will seek to incorporate any changes in legislation where necessary. Detailed guidance can be found on the Equality and Human Rights Commission website www.equalityhumanrights.com

Our commitment

Barley Village is committed to the promotion of diversity and equal opportunities in all fields. Barley Village Hall as a promotor of equal opportunities intends that no individual or organisation shall receive less favourable treatment on the grounds of sex, marital or family status, age, ethnic origin, disability, race, colour, nationality, national origin, creed, sexual orientation, political affiliation, trade union membership and by any other condition or requirement that cannot be shown to be justified.

Our diversity and equal opportunities statement

We realise that people, or groups of people, are sometimes treated unfairly for different reasons. To prevent this from happening Barley Village Hall is committed to being a diverse and equal opportunities organisation in providing volunteer opportunities and in providing services to third party users.

In particular we will not treat any individual or organisation differently or less fairly because:

- They have a disability;
- They are a man or woman;
- They are married or not;
- Of their sexuality;
- Of their age;
- Of the colour of their skin;
- Of their nationality;
- Of their religious beliefs;
- Of their cultural or social background;
- Of where they live;
- Of their accent.

We will also ensure that we do not put people, or groups, at a disadvantage because of conditions and procedures that are not necessary.